THE UNIVERSITY SAMPLE RISK MATRIX

Risk No.	Risk Name	Risk Factors	Likelihood	Impact
1	Academics	There is a growing belief among the faculty that getting students through the University quickly is more important than the quality of their education. This could have serious consequences with regard to faculty relations and the University's reputation.	Low	Severe
2	Attraction & Retention – Faculty	Ability to attract and retain good quality faculty is critical to the University's academic standing and reputation. Attracting and retaining qualified candidates is becoming more difficult due to lower salaries and increased competition.	High	Moderate
3	Business Continuity Planning	Business continuity planning seems to be lacking in many areas, and disaster and emergency response procedures are not available or not clearly understood.	High	Catastrophic
4	Earthquake	The University is located in a seismic zone, and not all buildings, including several residence halls, were constructed to earthquake standards or retrofitted to current standards.	Low	Catastrophic
5	Food Handling	There is a trend toward using more outside caterers, rather than the University's food services, for on-campus functions. The University appears to have little control over this situation, and concerns have been raised about vendors' food handling practices and insurance.	Low	Moderate
6	Hazardous Materials	Hazardous materials are handled on campus, including flammable, toxic and reactive chemicals, as well as select biological agents in the Level 3 Bio Lab. Spills or releases of these materials have occurred in the past.	High	Severe
7	Regulatory Compliance	The University does not have a centralized compliance review process or Compliance Officer. This leaves regulatory compliance with the various departments within the University who are not properly staffed to perform this function.	Medium	Severe
8	Student Health	The number of students coming to the counseling center has increased dramatically in recent years. This is putting a strain on the existing staff and facilities, and is having a detrimental effect on the services provided to the students.	Medium	Moderate
9	Study Abroad	There is no formal University policy in place with regard to screening study abroad housing or other travel procedures. Departments are left on their own to determine how to proceed.	Medium	Severe
10	Violation of Student Privacy	The Registrar's office was recently broken into and some student records were stolen. Investigators found a number of areas where The University failed to have proper safeguards in place. Several lawsuits have now been filed as a result.	High	Moderate

